

Tandem-Programm for Staff

Analogous to the Tandem Program for students, the Tandem4Staff is intended to promote the cultural, experience and language exchange of our employees. To this end, employees with an Austrian cultural background meet with colleagues of international origin.

The language of communication for the tandem meetings is determined by the tandem partners themselves and can be German or any other language.

There are several options for you to choose from:

1. FH JOANNEUM Tandem

Both tandem partners are employees of FH JOANNEUM and have an Austrian or international cultural background

2. Tandem with expatriates from external partner associations

Members of external partner associations, consisting mainly of expatriates from various countries around the world, form tandem pairs with FH JOANNEUM colleagues in order to practice foreign languages or German and exchange views on cultural topics.

3. Tandem with people with a refugee background

At FH JOANNEUM, refugees from Syria, Afghanistan, Ukraine and other countries attend language courses, work or are integrated into various projects. The tandem gives the opportunity to talk to a refugee at eye level and break down barriers.

How does the Tandem Program work?

Interested staff register at the International Office and are connected to tandem pairs by the International Office of FH JOANNEUM. The International Office presents the tandem program in detail to the tandem partners and offers to attend the first tandem meeting together with the pair. Further tandem meetings are arranged by the tandem pairs themselves.



The tandem partners meet at least 8 times. Three of the eight meetings can be the joint visit of an intercultural event offered by the International Office (see point b. below). At least 5 meetings should be individual meetings.

a) Individual Meetings:

Individual meetings are arranged and held in person by the tandem partners. Meet for language learning, a walk or a visit to a coffee house, see a museum together or arrange a joint cooking evening where you try out recipes from your home culture. Meetings should last at least 1 ½ hours. A minimum of 5 individual meetings must be completed for the ISC4Staff.

Required proof: Write a short summary of your meeting into your intercultural learning log together with your partner and make a photo of the two of you after each meeting.

b) Cultural Diversity and Intercultural Events:

Attend one or more evenings of the program "**Cultural Diversity at FH JOANNEUM**" together with your tandem partner or participate in one of the **intercultural events** organized by the International Office, some of which are also offered for the tandem program of students.

These are the intercultural game "Diversophy", Cultural Evenings, Tandem Cooking, Pub Quiz....

Required proof: Participation and joint summary of your aha-moments according to the given guideline.

Information about the offers will be sent to you by mail or can be found in the MS Team "International Events".

If you are interested in the Tandem4Staff, please contact the International Relations Office at international@fh-joanneum.at.

The Tandem4Staff is completed in your free time.

Non-teaching staff of FH JOANNEUM can have the Tandem Program for Staff credited as a competence module of the Intercultural Skills Certificates for Staff (ISC4Staff).

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